

**DISCLOSURE BY SPECIAL STATE EMPLOYEE  
OF FINANCIAL INTEREST IN A STATE CONTRACT  
AS REQUIRED BY G. L. c. 268A, § 7(d)**

RECEIVED  
STATE ETHICS COMMISSION

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|                                                                                  | <b>SPECIAL STATE EMPLOYEE INFORMATION</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Name of <b>special state employee</b> :                                          | Jeffrey T. Collins                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Put an X beside one statement.                                                   | <p>I am a <b>special state employee</b> because:</p> <p><input type="checkbox"/> I serve in a state position for which <b>no compensation</b> is provided.</p> <p><input checked="" type="checkbox"/> I am not an elected official, and I earned <b>compensation for fewer than 800 hours</b> in the preceding 365-day period.</p> <p><input type="checkbox"/> By the classification of my position by my state agency or by the terms of a contract or my conditions of employment, I am <b>permitted to have personal or private employment during normal business hours</b>.</p> <p><input type="checkbox"/> I work for a company or organization which has a contract with a state agency, and I am a <b>"key employee"</b> because the contract identifies me by name or it is otherwise clear that the state is contracting for my services in particular, and the <b>contract states that I am a special state employee or indicates that I meet one of the three requirements listed above</b>.</p> |
| Title/ Position                                                                  | Commissioner                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>Fill in this box if it applies to you.</b>                                    | If you are a special state employee because a state agency has contracted with your company or organization, please provide the name and address of the company or organization.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| State Agency/ Department:                                                        | This is "my State Agency."<br>State Ethics Commission                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Agency Address:                                                                  | One Ashburton Place, Room 619<br>Boston, MA 02108                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Office phone:                                                                    | (617) 371-9500                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Office e-mail:                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|                                                                                  | Check one: <input type="checkbox"/> Elected or <input checked="" type="checkbox"/> Non-elected                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Starting date as a special state employee.                                       | October 20, 2025                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>BOX # 1</b><br><br>Select either <b>STATEMENT #1</b> or <b>STATEMENT #2</b> . | <p><b>ELECTED SPECIAL STATE EMPLOYEE</b></p> <p>I am an <b>elected special state employee</b>.</p> <p><input type="checkbox"/> <b>STATEMENT #1:</b> I had a financial interest in a contract made by a state agency <b>before</b> I was elected to a compensated special state employee position. I will continue to have this financial interest in a state contract.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |

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| <p><b>Write an X by your financial interest.</b></p>                                                                                | <p><input type="checkbox"/> <b>STATEMENT #2:</b> I will have a <b>new</b> financial interest in a contract made by a state agency.</p> <p><b>My financial interest in a contract made by a state agency is:</b></p> <p><input type="checkbox"/> A compensated, non-elected position with a state agency.</p> <p><input type="checkbox"/> A contract between a state agency and myself.</p> <p><input type="checkbox"/> A financial benefit or obligation because of a contract that a state agency has with another person or with a company or organization.</p> <p><input type="checkbox"/> Other work because a state agency has a contract with my company or organization and I am a "key employee" because the contract identifies me by name or it is otherwise clear that the state is contracting for my services in particular.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <p><b>BOX #2</b></p> <p><b>Select either STATEMENT #1 or STATEMENT #2.</b></p> <p><b>Write an X by your financial interest.</b></p> | <p><b>NON-ELECTED SPECIAL STATE EMPLOYEE</b></p> <p>I am a <b>non-elected special state employee</b> (compensated or uncompensated).</p> <p><input checked="" type="checkbox"/> <b>STATEMENT #1:</b> I had a financial interest in a contract made by a state agency, other than an employment contract, <b>before</b> I took a non-elected, compensated special state employee position. I will continue to have this financial interest in a state contract.</p> <p><b>My financial interest in a contract made by a state agency is:</b></p> <p><input type="checkbox"/> A contract between a state agency and myself, but not an employment contract.</p> <p><input checked="" type="checkbox"/> A financial benefit or obligation because of a contract that a state agency has with another person or with a company or organization.</p> <p><b>OR</b></p> <p><input type="checkbox"/> <b>STATEMENT #2:</b> I will have a <b>new</b> financial interest in a contract made by a state agency.</p> <p><b>My financial interest in a contract made by a state agency is:</b></p> <p><input type="checkbox"/> A compensated, non-elected position with a state agency.</p> <p><input type="checkbox"/> A contract between a state agency and myself.</p> <p><input type="checkbox"/> A financial benefit or obligation because of a contract that a state agency has with another person or with a company or organization.</p> <p><input type="checkbox"/> Other work because a state agency has a contract with my company or organization and I am a "key employee" because the contract identifies me by name or it is otherwise clear that the state is contracting for my services in particular.</p> |
|                                                                                                                                     | <p><b>FINANCIAL INTEREST IN A STATE CONTRACT</b></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <p>Name and address of state agency that made the contract</p>                                                                      | <p>This is the "contracting agency."</p> <p>See Addendum.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <p>Write an X to confirm this statement.</p>                                                                                        | <p><input checked="" type="checkbox"/> In my work as a special state employee for my State Agency, I <b>do not participate in or have official responsibility for any of the activities of the contracting agency.</b></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <p><b>FILL IN THIS BOX OR THE NEXT BOX</b></p>                                                                                      | <p><b>ANSWER THE QUESTION IN THIS BOX IF THE CONTRACT IS BETWEEN THE STATE AGENCY AND YOU.</b></p> <p>- Please explain what the contract is for.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |

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|                                                                 | <p><b>ANSWER THE QUESTIONS IN THIS BOX<br/>IF THE CONTRACT IS BETWEEN THE STATE AGENCY AND ANOTHER PERSON OR ENTITY</b></p> <ul style="list-style-type: none"> <li>- Please identify the person or entity that has the contract with the state agency.</li> <li>- What is your relationship to the person or entity?</li> <li>- What is the contract for?</li> </ul> <p>I am a partner in the law firm Morgan, Brown &amp; Joy, LLP, which has contracts with various state agencies (see addendum) for legal services.</p> |
| What is your financial interest in the state contract?          | <ul style="list-style-type: none"> <li>- Please explain the financial interest and include the dollar amount if you know it.</li> </ul> <p>As a partner in the law firm, I have a financial interest in the fees paid by the firm's clients, including state agencies (see addendum).</p>                                                                                                                                                                                                                                   |
| Date when you acquired the financial interest                   | At various times prior to my starting date as a Commissioner of the State Ethics Commission.                                                                                                                                                                                                                                                                                                                                                                                                                                |
| What is the financial interest of your immediate family?        | <ul style="list-style-type: none"> <li>- Please explain the financial interest and include the dollar amount if you know it.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                     |
| Date when your immediate family acquired the financial interest |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Employee signature:                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Date:                                                           | 3/26/26                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |

Attach additional pages if necessary.

File your completed, signed Disclosure with:  
State Ethics Commission, One Ashburton Place, Room 619, Boston, MA 02108

## Addendum

| State Agency                                       | Address                                                                 |
|----------------------------------------------------|-------------------------------------------------------------------------|
| Massachusetts Appeals Court                        | John Adams Courthouse, One Pemberton Sq., Suite 1200, Boston, MA 02108  |
| Mass Cannabis Control Commission                   | 2 Washington Square, Worcester, MA 01604                                |
| Mass Committee for Public Counsel Services         | 75 Federal St., 6th Floor, Boston, MA 02110                             |
| Massachusetts Community College Systems            | Various addresses                                                       |
| Mass Department of Corrections                     | 70 Franklin St., Suite 600, Boston, MA 02110                            |
| Mass Department of Environmental Protection        | One Winter St., 2nd Flr, Boston, MA 02108                               |
| Mass Department of Revenue                         | 100 Cambridge St., Boston, MA 02114                                     |
| MA Executive Office for Administration & Finance   | State House, Room 373, Boston, MA 02133                                 |
| MA Executive Office for Health & Human Services    | One Ashburton Place, Room 1109, Boston, MA 02108                        |
| MA Executive Office of the Trial Court             | Two Center Plaza, 5th Flr, Boston, MA 02108                             |
| Massachusetts Gaming Commission                    | 101 Federal St., 23rd Flr, Boston, MA 02110                             |
| Massachusetts Office for Victim Assistance         | One Ashburton Pl, Suite 1310, Boston, MA 02108                          |
| MA Office of the Attorney General                  | One Ashburton Place, 20th Flr, Boston, MA 02108                         |
| MA Office of the Comptroller                       | One Ashburton Pl, 9th Flr, Boston, MA 02108                             |
| MA Office of the Massachusetts Inspector General   | One Ashburton Pl, Rm 1311, Boston, MA 02108                             |
| Mass State Lottery Commission                      | 150 Mount Vernon St., Suite 300, Dorchester, MA 02125                   |
| Massachusetts State Police                         | 470 Worcester Rd., Framingham, MA 01702                                 |
| Mass Bay Transportation Authority                  | 10 Park Plaza, Suite 5610, Boston, MA 02116                             |
| Massachusetts Water Resource Authority             | Deer Island, 33 Tafts Ave., Boston, MA 02128                            |
| Massachusetts Department of Transportation         | 10 Park Plaza, Suite 4160, Boston, MA 02116                             |
| Mass Mental Health Legal Advisors Committee        | 24 School St, 8th Flr, Boston, MA 02108                                 |
| Massachusetts Senate                               | State House, 24 Beason St., Boston, MA 02133                            |
| Mass Department of Children and Families           | One Ashburton Pl., 3rd Flr, Boston, MA 02108                            |
| Massachusetts Cultural Council                     | 10 St. James Ave., 3rd Flr, Boston, MA 02116                            |
| Massachusetts Board of Bar Examiners               | John Adams Courthouse, One Pemberton Sq., Suite 5-140, Boston, MA 02108 |
| Mass Convention Center Authority                   | 415 Summer St. Boston, MA 02210                                         |
| Massachusetts Department of Developmental Services | 40 Broad St., 4th Flr, Boston, MA 02109                                 |

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| Massachusetts Department of Transitional Assistance | 1 Ashburton Place, 5th Floor,<br>Boston, MA 02108 |
| Massachusetts Department of Mental Health           | 25 Staniford Street, Boston,<br>MA 02114          |
| Massachusetts Department of Youth Services          | 40 Broad Street, 4th Flr,<br>Boston, MA 02109     |
| Massachusetts Department of Public Health           | 250 Washington Street,<br>Boston, MA 02108        |
| Massachusetts Sex Offender Registry Board           | 85 Rangeway Road, Billerica,<br>MA 01862          |
| Massachusetts Executive Office of Veterans Services | 15 New Chardon Street,<br>Boston, MA 02114        |
| Suffolk County Sheriffs Office                      | 20 Bradston St, Boston, MA<br>02118               |
| Middlesex County Sheriffs Office                    | 12 Gill St, Suite 4700, Woburn.<br>MA 01801       |

